



SEATTLE UNITED

KidSafe Policy

- Use background checks and disclosure forms (sample attached on p. 8 of 11 in the USYS KidSafe materials) to identify and exclude high-risk individuals.
- Safe keep confidentiality of background checks and disclosures.
- Prohibit coaches from sexual offenses, sexual advances or sexual conduct with a minor.
- Prohibit inappropriate conduct with a minor, such as slapping bottoms when entering or exiting the field, sexually provocative language, jokes, or degrading comments either to a player or in the presence of a player.
- Require individual training or instruction to occur in a Club approved facility or facility approved by the coaching director, and only with advance written approval from coaching director and parent/guardian.
- Prohibit coaches and staff from driving players, unless advance written approval from coaching director and parent/guardian (including text).
- When possible, players should use bathrooms at fields in pairs or groups (particularly for younger players, and at fields/bathrooms open to the public).
- Require all club members to report policy violations with confidentiality to person reporting.
- Adopt written social media policy on appropriate communication between coaches and players.
- No drinking or drug use by Seattle United staff when responsible for or interacting with players.

- No Club reimbursement for alcohol at events involving minors.
- No drinking by coaches, parents or others if driving players.
- When practical, rotate coaches after two years coaching the same team.
- Add KidSafe policy to the Club Employee Manual, and require coaches to acknowledge their receipt of the policy.
-

I _____ acknowledge that I have received the SEATTLE UNITED KidSafe policy and that I have reviewed it and understand its contents and all policies therein.

Signature

Date

Print Name